



Police Chief / Public Safety Director

Leading a High-Performing Police and Public Safety Department in a Respected New England Community

The Town of Enfield, New Hampshire is seeking an experienced, collaborative, and forward-thinking public safety professional to serve as its next **Police Chief / Public Safety Director**. This is an exceptional opportunity for a seasoned leader to guide a dedicated public safety team while shaping the future of policing, emergency management, and community safety in a welcoming, community-oriented town.

Reporting directly to the **Town Manager**, this position serves as the Town's chief law enforcement officer and a trusted member of the executive leadership team. The role combines strategic public safety leadership with hands-on involvement in municipal management, policy development, and emergency preparedness.



Our Community

Enfield is a community of approximately **4,600 year-round residents**, with a vibrant seasonal population. Located in the **Upper Valley region**, Enfield is just **10–20 minutes from Lebanon and Hanover**, providing access to major employers, healthcare, and higher education – while maintaining a strong small-town identity.



2026-2027 Budget: \$9.6 million
Population: 4,600

The Ideal Candidate

The Town is seeking a professional who brings:

- Extensive experience in law enforcement leadership and public safety administration
- Strong knowledge of modern policing practices and community policing principles
- Experience coordinating multi-agency emergency response and preparedness efforts
- A collaborative leadership style with strong communication skills
- Sound judgment, integrity, and a commitment to public service
- The ability to build trust with the community and foster positive relationships

Education and Experience

- Bachelor's degree in Criminal Justice, Public Administration, or related field required (master's preferred)
- 7–10 years of progressively responsible law enforcement experience
- Prior supervisory and command-level experience required
- Certification (or ability to obtain certification) through the NH Police Standards and Training Council
- Experience in emergency management, public safety coordination, or municipal leadership strongly preferred





The Opportunity

This position is ideal for a Public Safety leader who values:

- A seat at the executive leadership table
- Meaningful collaboration with elected officials and department heads
- Community-oriented policing and public trust
- A professional environment that balances accountability, transparency and respect

The Police Chief / Public Safety Director provides strategic oversight of law enforcement and public safety operations, supports Town-wide initiatives, and plays a critical role in emergency management, interagency coordination, and long-term public safety planning.

Compensation and Benefits

The Town of Enfield offers a competitive salary range to \$130,000, starting salary depending on qualifications and experience, along with a comprehensive municipal benefits package. The Town is committed to attracting and retaining high-quality professionals and offers a supportive work environment with opportunities for professional growth and leadership development.

To apply please send a resume and cover letter, in confidence, as a single PDF to recruitment@mrigov.com by **May 18th, 2026 at 8AM EST**. Resumes will be accepted until the position is filled. For further information potential candidates are directed to the Municipal Resources, Inc. website www.mrigov.com/career or to contact Sean Kelly, Director of Police Services, Municipal Resources, Inc. at 608-279-0852 ext. 321



The Town of Enfield is an **Equal Employment Opportunity Employer** and welcomes applications from all qualified individuals.

