

## Town of Enfield, New Hampshire

### Police Chief / Public Safety Director



### An Executive Public Safety Leadership Opportunity in a Remarkable New England Community

The Town of Enfield, New Hampshire is seeking an experienced, collaborative, and forward-thinking law enforcement professional to serve as its Police Chief / Public Safety Director. This is a unique opportunity to lead a community-focused public safety organization while shaping the future of policing, emergency preparedness, and regional collaboration.

Reporting directly to the Town Manager, this position serves as the Town’s chief law enforcement officer and a key member of the executive leadership team. The Chief/Director provides strategic direction, operational leadership, and policy development across police services and broader public safety functions, including coordination with Fire, EMS, and emergency management.

This role offers the opportunity to advance modern community policing practices, strengthen public trust, and lead a proactive, integrated approach to public safety in a highly engaged community.

### The Opportunity

This role offers a broad and impactful executive leadership portfolio that includes:

- Leadership of the Police Department, including operations, personnel, and professional standards
- Advancement of community policing strategies and public engagement initiatives
- Strategic coordination across Police, Fire, EMS, and Emergency Management functions
- Development and implementation of emergency preparedness and crisis response plans
- Oversight of department policies, compliance, and accountability systems
- Budget development, resource management, and pursuit of grant funding opportunities
- Advisory support to the Town Manager on public safety strategy, risks, and long-term planning
- Strengthening regional partnerships, mutual aid agreements, and interagency collaboration

This position is ideal for a leader who values professionalism, innovation, transparency, and service to the community.

### Why Live and Work in Enfield, New Hampshire?

Enfield offers the rare opportunity to build a fulfilling career while enjoying an exceptional quality of life. Enfield is a community of approximately 4,600 year-round residents, with a vibrant seasonal population that adds to its character during the summer months. Located in the Upper Valley region, Enfield is just 10–20 minutes from Lebanon and Hanover, providing convenient access to regional employment centers, medical facilities, higher education, and cultural amenities—while still maintaining a small-town feel.

The Town is known for:

- A proud Shaker heritage and strong sense of history
- Two large scenic lakes, extensive open space, and abundant outdoor recreation
- A welcoming community with local businesses and strong civic engagement
- A pace of life that supports work–life balance without sacrificing professional challenge



Enfield's location also offers excellent regional and international access:

- Approximately 2 hours to Boston, Massachusetts
- Approximately 5–6 hours to New York City
- Approximately 3–5 hours to Montreal and Québec City, Canada

This proximity makes Enfield an attractive home base for professionals who value access to major metropolitan areas while living in a scenic, close-knit New England community.

## Leadership Priorities

The next Police Chief / Public Safety Director will be expected to:

- Strengthening trust and collaboration between the department and the community
- Support recruitment, retention, and professional development of public safety personnel
- Enhance interagency coordination and regional response capabilities
- Ensure preparedness for emergencies, including natural disasters and public health events
- Promote data-informed decision-making and modern policing practices

## Compensation and Benefits

The Town of Enfield offers a competitive salary range up to \$130,000, starting salary depending on qualifications and experience, along with a comprehensive municipal benefits package.

The Town is committed to attracting and retaining high-quality public safety professionals and offers a supportive work environment with opportunities for leadership development and professional growth.

## The Ideal Candidate

The Town is seeking a public safety leader who brings:

- Demonstrated experience in progressive law enforcement leadership and administration
- A strong commitment to community-oriented policing and public trust-building
- Experience coordinating across public safety disciplines, including Fire, EMS, and Emergency Management
- Knowledge of New Hampshire law enforcement practices, or the ability to quickly gain it
- Proven leadership in policy development, accreditation, or professional standards
- Sound judgment, integrity, and a commitment to transparency and accountability
- Strong communication skills and the ability to engage effectively with residents, staff, and elected officials
- Experience managing complex and high-pressure emergency or crisis situations
- Ability to build regional partnerships and support mutual aid coordination

## Education and Experience

- Bachelor's degree in criminal justice, public administration, or related field required (master's preferred)
- Minimum of 7–10 years of progressively responsible law enforcement experience
- Significant supervisory and command-level experience required
- Certification (or ability to obtain) through the NH Police Standards and Training Council
- Advanced leadership training (e.g., FBI National Academy, Northwestern SPSC, or equivalent) preferred
- Experience in public safety administration, budgeting, and policy development strongly preferred



## Equal Opportunity Employer

The Town of Enfield is proud to be an Equal Employment Opportunity Employer and welcomes applications from all qualified individuals.

## Additional Information

For further information potential candidates are directed to the Municipal Resources, Inc. website at [www.mrigov.com/career](http://www.mrigov.com/career) or to contact Sean Kelly, Director of Police Services, Municipal Resources, Inc. at 603-279-0352 ext. 321.

## To Apply

The Town of Enfield is seeking a leader who will be visible, engaged, and committed to building a safe, resilient, and connected community.

To apply submit a resume and cover letter, in confidence, as a PDF attachment to [recruitment@mrigov.com](mailto:recruitment@mrigov.com) by **Monday, May 18<sup>th</sup>, 2026, at 8 AM EST**. Resumes will continue to be accepted and reviewed following the deadline until the position is filled.

