



# Abington Police Department

215 Central Street • Abington, Massachusetts 02351  
Main 781-878-3232 ■ Fax 781-347-5343



---

## Civil Service Lateral Transfer

Posted: September 26th, 2024

The Town of Abington is seeking experienced police officers for a lateral transfer. The department is community policing orientated with dedication and professionalism. The department consists of 20 dedicated full-time officers in a team environment with many growing opportunities.

**Compensation and Benefits:** The salary range is \$65,040.56 (Step 1) to \$72,191.92 (Step 7) per the most recent collective bargaining agreement, with additional benefits and incentives. Such as an educational incentive added to base pay based on degree: 10% for an associate's, 20% for a bachelor's, and 25% for a master's. Longevity pay adds 0.5% for each year of law enforcement experience starting after five years. Employees receive three weeks of vacation starting in year eight, 13 holidays (with the option of time off or pay), personal days, and health incentive program. 7% night shift differential for evening and overnight regularly worked. Detail pay is \$64 for a day rate with a 4-hour minimum and \$96 on weekends. Field training officers (FTOs) earn an additional 10% while performing their duties. Other benefits include a uniform allowance, multiple stipend opportunities, the ability to carry over compensation days or vacation, and participate in a sick leave bank.

The Abington Police Department will also grant lateral transfer with comparative compensation and benefits commensurate to experience.

**Opportunities:** The Abington Police Department offers a variety of specialized positions, including Detectives, School Resource Officers, Court Prosecutor, Mountain Bike Unit, and Motorcycles, providing officers with opportunities to grow in diverse areas of law enforcement. Additionally, as part of Metro-LEC, officers can join various regional task forces, such as SWAT or cybercrime, enhancing collaboration across agencies.

**Eligibility:** Only permanent civil service police officers from Massachusetts are eligible for transfer under the provisions of Chapter 31, Section 35 of the Massachusetts General Laws. Applicants must have successfully completed an MPTC-certified full-time police academy. They must currently be employed as full-time, civil service sworn police officers, hold active certification from the Massachusetts Peace Officer Standards (POST) Commission and have a valid License to Carry Firearms and Driver's License. Additionally, applicants must be able to pass a psychological evaluation and undergo a comprehensive background investigation, no serious disciplinary issues in the past five years.

**Equal Opportunity Employer:** The Town of Abington is an Equal Opportunity/Affirmative Action Employer and does not discriminate on the basis of race, color, national origin, religion, gender or gender identity, familial status, disability, ancestry, age, marital status, public assistance status, sexual orientation, veteran history/military status or genetic information.

**Application Process:** If you are interested in learning more about this opportunity, we invite you to submit your resume and cover letter to the attention of Lieutenant Justin Simmons or email [jsimmons@abingtonpolice.org](mailto:jsimmons@abingtonpolice.org)

Closing Date: October 31st, 2024