



TOWN OF LENOX

6 Walker Street, Lenox, MA 01240
www.townoflenox.com

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EMPLOYMENT OPPORTUNITY **CHIEF OF POLICE**

The Town of Lenox, Massachusetts is seeking an experienced, energetic and community-oriented law enforcement professional to manage and lead its Police Department. With a department operating budget for fiscal year 2026 of \$1.7 million, the department authorized strength consists of 12 full-time officers, 10 part-time traffic officers and 1 part-time administrative assistant. The new Chief of Police will step into a Town that values traditional community bonds as much as it embraces progress and change. Lenox's residents are engaged and passionate about preserving the Town's historical charm and pursuing progressive policies. This balance creates a unique landscape in which the Chief of Police will play a crucial role in supporting community values while navigating the complexities of modern law enforcement.

Applicants must possess significant management experience, skills, training and progressive law enforcement experience. Successful candidates will demonstrate outstanding communication and interpersonal skills; experience leading, hiring and recruiting a millennial workforce; a strong commitment to community engagement and being present and visible at community events and regional functions. The ability to collaborate with stakeholders, minority groups and other agencies; understanding of collective bargaining agreements and experience managing a unionized workforce and a thorough understanding of 21st century policing best practices and implementation.

The Town of Lenox is governed by a five-member Select Board with an appointed Town Manager. Lenox, a quintessential New England community, is located in picturesque Berkshire County with easy access to the region's wealth of outdoor recreational and cultural opportunities. Lenox is a popular retreat, with every season attracting thousands to the Berkshires for its scenery, arts, and activities. Lenox features a bustling, compact town center, a suburban commercial district, small businesses and light industry with surrounding residential neighborhoods.

Lenox is home to 5,064 full-time residents that appreciate a high level of service, stability, citizen engagement and respect for its proud history. Lenox offers residents and guests a variety of opportunities to live, work and play. During the peak of tourist season, in-town population approaches 10,000.

Requirements include a Bachelor's Degree in Criminal Justice or a related discipline, 10 years of law enforcement experience, 5 years supervisory experience or any equivalent combination of education and experience. Preference will be given to candidates with previous administrative, leadership and/or management experience and advanced education. Salary range is \$120K +/- commensurate upon qualifications and experience.

Full job description is available from the Town of Lenox website www.townoflenox.com , or the Human Resources Department.

Candidates should submit resume and cover letter to:

Chief of Police Screening Committee c/o

Lenox Town Hall

6 Walker Street, Lenox, MA 01240

or via email to Applicants@townoflenox.com Applications should be received by 4:00 PM on Friday, June 20, 2025. AA/EOE